



Hope for Haiti®

Over 20 years of service and partnership

Water and Sanitation Project Internship Job Description

Position Title:	WASH Intern							
Revised Date:	March 30, 2011							
Status:	<input type="checkbox"/>	Full Time	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Contract	X	Temporary
Reports to:	Country Director and Program Director							

Mission Statement: To improve the quality of life for the Haitian people, particularly children, through education, nutrition, and healthcare.

Position Title: WASH Intern

Internship Description: The WASH Intern will be responsible for assisting the Program Director with the development and maintenance of Hope for Haiti WASH projects. The WASH Intern will work closely with the Operation/Program Officer to implement a Latrine Project in our partner communities. The WASH Intern will be responsible for managing the implementation, and monitoring and evaluation of the Latrine Project. The WASH intern will also assist the Program and Country Director in the analysis and improvement of current Hope for Haiti WASH programs. The intern will report to the Program Director and Country Director. The WASH Intern will reside full- time in Les Cayes, Haiti for the duration of the internship and specialize in assisting the Country and Program Directors in documenting the work of Hope for Haiti. The WASH Intern must feel comfortable working in the field and have a passion and commitment to fulfilling Hope for Haiti’s mission.

Primary Responsibilities of the WASH Intern:

- Implement the Latrine Project; including planning, budgeting, management, implementation, and monitoring and evaluation of the project.
- Working as a team with the Hope for Haiti Operations/Program Officer to implement the Latrine Project.
- Understanding Hope for Haiti’s WASH Programs to help improve their efficiency and effects.
- Producing an end report consisting of a full analysis of the project implementation, successes, challenges, and next steps.

Education, Skills & Experience_____

- A Bachelor's degree (BA or BS) or Master's Degree from an accredited university in a related field. Other applicable degrees or professional experience will be considered
- A demonstrated interest in international development and a familiarity with the main concepts, theories, trends, and challenges in the field
- Experience designing, managing, and implementing WASH projects
- Experience designing and implementing monitoring and evaluation tools
- Extracurricular pursuits that line up with and support academic interests
- Excellent written, oral, and interpersonal communication skills
- Excellent organizational skills and a strong ability to prioritize
- Creative problem solving skills and self-starting abilities
- Excellent computer skills (Word, Excel, and photo editing are a required baseline)
- Proper documentation and authorization to travel freely between the United States, Haiti, and the Dominican Republic

Characteristics

- Personal commitment to the mission of Hope for Haiti
- Demonstrated experience adapting to and successfully integrating into a different culture; ability to respond appropriately and sensitively to cultural differences as they arise among the organization's service population
- Ability to adapt to and make level-headed decisions in stressful situations
- Flexibility and patience in outlook and demeanor
- Ability to live well with other colleagues or visitors in Les Cayes, Haiti and travel within the country
- High energy and strong physical condition, including but not limited to the ability to hike distances over 5 kilometers and lift at least 30 lbs over the shoulders
- Ability to resolve interpersonal conflict while preserving a team-oriented outlook

Other preferred (but not required) skills

- Strong foreign language ability, including a proficient background in written and spoken French and/or Haitian Creole
- Previous travel to or work in a developing country
- Cultural/historical knowledge of Haiti and previous travel/work within Haiti
- Prior work with NGOs domestically or abroad is preferable
- Advanced computer skills like web development, use of database programs are a plus

Days/hours & duration of job: Full-time (Spring, Summer, Fall – or full year Interns preferred)

Wage/Salary: Non-paid.

* Hope for Haiti is dedicated to keeping its overhead costs as low as possible (under 5%) to ensure that the majority of all donations can go directly to benefiting the people of Haiti. Therefore, Hope for Haiti Interns are expected to cover all travel costs. Hope for Haiti will

provide room and board. Interns may choose to apply for volunteer/research grants and/or fundraise prior to their internship start date to help subsidize their costs.

Internship Start Date: A.S.A.P.

Internship End Date: Can vary on applicant's timetable.

Application Instructions

Please submit cover letter, resume, and a one-page essay explaining, "How your experience and knowledge in Water and Sanitation will be beneficial to Hope for Haiti's programs" via e-mail to Sarah Dutcher, Country Director, at sarah@hopeforhaiti.com. Please note that only candidates chosen for the interview process will be contacted. Please visit Hope for Haiti's website to learn more about us www.hopeforhaiti.com. Thank you for your interest in Hope for Haiti.